



# BENEFITS

- Medical, Dental, and Vision Insurance
- Health Savings Account (HSA)
- Flexible Spending Account (FSA)
- Employee Assistance Program (EAP)
- Basic Life and Accidental Death & Dismemberment (AD&D) Insurance
- Voluntary Life and AD&D Insurance
- Voluntary Benefits
- Short-Term Disability (STD)
- [Arizona State Retirement System \(ASRS\)](#)
- Long Term Disability (LTD) Income Plan
- 457 Deferred Compensation Retirement Plan with Employer Matching
- Tuition Reimbursement
- Pet Insurance
- Employee Discount Program
- Employee Wellness Program

Vacation Leave Accrual	
Full-Time	8 - 16 hours per month (depending on length of service)
Part-Time	4 - 8 hours per month (depending on length of service)
Part-Time Non-Benefited	None
Sick Leave Accrual	
Full-Time	8 hours per month
Part-Time Benefited	4 hours per month
Part-Time Non-Benefited	1 hour per 30 hours worked up to 40 hours per year
Holidays	
11 observed holidays	



*Benefits are available for eligible employees and their eligible dependents. Benefits are subject to change.*